

San Francisco State University, Department of Speech, Language and Hearing Sciences offers an exciting opportunity for a tenure-track Assistant Professor position beginning August 2022. We seek a colleague whose teaching and research interests include (not in order of priority) Augmentative and Alternative Communication, Dysphagia, Stuttering, Motor Speech, Speech Sound Production, Professional Practice, and/or Cognitively-Based Communication. We are especially interested in qualified candidates with a demonstrated commitment -- through their research, teaching, and service -- to racial, linguistic and disability justice. If you are unsure whether your expertise falls within our recruitment parameters, please follow up with our contact information below.

The Department of Speech, Language and Hearing Sciences at San Francisco State University was first established in 1948 as the Speech and Hearing program in the Department of Special Education, one of the first academic units of its kind in California. We became a department in 2018 and were renamed the Department of Speech, Language and Hearing Sciences. Our department is dedicated to equity, inclusion, collaboration with communities, and systemic change for social justice. We emphasize the integration of theory, research and clinical practice, and we value interdisciplinary perspectives. Our faculty are leaders in culturally and linguistically responsive scholarship and practice across many areas of expertise. We support and encourage collaborations within and across departments, and expect internal and external funding for research productivity and curricular innovations.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body;
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging;
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice;
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio;
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and
- Serving the communities with which its students and faculty are engaged.

The Graduate College of Education (GCOE) statement of purpose:

The GCOE develops transformative and visionary educators, clinicians, and leaders for social justice, to effect change for good across the Bay Area and beyond, and to create an engaged, and productive democracy. Together we do the work necessary to understand and welcome all; prepare equity-focused, caring, and highly skilled professionals; to identify and dismantle racist, ableist, and oppressive systems; and to build an equitable and accessible present and future. <https://gcoe.sfsu.edu/purpose-guiding-commitments>

Responsibilities: The position requires graduate and/or undergraduate teaching in the Department of Speech, Language and Hearing Sciences, mentoring and advising graduate and undergraduate students, developing an active ongoing scholarship program in one's area of specialty, and ongoing committee and service assignments. Detailed position description is available at slhs.sfsu.edu.

Qualifications:

Required:

- An earned doctorate in speech-language pathology or related field. Terminal degree must be completed by the first day of employment.
- Certificate of Clinical Competence (CCC) from the American Speech-Language-Hearing Association or able to obtain the CCC within two years of employment.
- Eligible for California Speech and Language Pathology Professional Licensure within two years of employment.
- Record of working and communicating effectively with colleagues and students

Preferred:

- Record of teaching contributions in the areas of: Augmentative and Alternative Communication, Dysphagia, Stuttering, Motor Speech, Speech Sound Production, Professional Practice and/or Cognitively-Based Communication;
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching, and/or scholarship/creative works;
- Experience teaching and working closely with students from historically under-represented communities;
- Active record of scholarship related to specialty area and evidence of external support or the potential for external funding of these activities;
- Demonstrated leadership skills and documented commitment to research and innovation to address the needs of individuals with communication disabilities who are traditionally under-served;
- University teaching experience in speech-language pathology or related fields;
- Ability to teach undergraduate and graduate level courses in the Speech, Language and Hearing Sciences regarding principles and methods of prevention, assessment, and intervention in the area(s) of expertise as well as the linguistic, cultural and sociopolitical correlates of the disabilities;

Department/School Name: Speech, Language and Hearing Sciences
Area of Specialization: Speech-Language Pathology
Rank of Appointment: Assistant Professor

- Commitment to addressing systemic inequities to improve services for traditionally marginalized populations, especially those with intersectional needs (e.g., along the dimension of race, language, gender/sexuality, socioeconomic status, and disability) informed by client/family-centered, disability rights, and biopsychosocial approaches;
- Experience in interdisciplinary and collaborative initiatives, working with a team of colleagues to establish services, research and teaching programs.

Rank and salary: Assistant Professor. Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

Application Procedure

A complete online application must be submitted to receive consideration. To apply, please go <https://careers.pageuppeople.com/873/sf/en-us/listing/> to begin the application process and upload the following materials:

1. Cover letter (relating your experience to the required qualifications);
2. Curriculum vitae;
3. A diversity, equity, and inclusion (DEI) statement that is no more than 500 words that provides an understanding of your capabilities to address DEI in support of SF State's diverse student body and community populations. Please discuss how you have addressed DEI in your teaching, research, and service;
4. A 500-word teaching, clinical, and research philosophy statement;
5. Two – three examples of your scholarly work that may include: peer-reviewed publications, conference abstracts, grant applications, or in prep manuscripts.
6. Letters of recommendation upon request at a later date.

Please direct all questions about the position to: Mallorie Desimone, Academic Office Coordinator at mallorie@sfsu.edu

San Francisco State is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager.

Short version (for expensive venues):

San Francisco State University, Department of Speech, Language and Hearing Sciences seeks applicants for a tenure-track Assistant Professor position in Speech-Language Pathology beginning August 2022. We seek a colleague whose teaching and research interests include (not in order of priority) Augmentative and Alternative Communication, Dysphagia, Stuttering, Motor Speech, Speech Sound Production, Professional Practice, and/or Cognitively-Based Communication. We are especially interested in qualified candidates with a demonstrated commitment -- through their research, teaching, and service -- to racial, linguistic and disability justice.

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